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UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF WASHINGTON
AT SEATTLE

WILMAN GONZALEZ ROSARIO,
et al.,

Plaintiffs,

v.

UNITED STATES CITIZENSHIP
AND IMMIGRATION SERVICES,
et al.,

Defendants.

CASE NO. C15-0813JLR

ORDER ON CROSS MOTIONS
FOR SUMMARY JUDGMENT

I. INTRODUCTION

Before the court are (1) named Plaintiffs A.A., Antonio Machic Yac, and W.H. and class members’ (collectively, “Plaintiffs”) motion for summary judgment (Pls. MSJ (Dkt. # 118)); and (2) Defendants United States Citizenship and Immigration Services (“USCIS”), United States Department of Homeland Security (“DHS”), Director of USCIS L. Francis Cissna, and Secretary of DHS Kirstjen Nielsen’s (collectively,

1 “Defendants”) motion for summary judgment (Defs. MSJ (Dkt. # 119)). Each party
2 opposes the other’s motion. (*See* Pls. Resp. (Dkt. # 123); Defs. Resp. (Dkt. # 122).) The
3 court has considered the motions, the parties’ submissions in support of and in opposition
4 to the motions, the administrative record, and the applicable law. The court also heard
5 oral argument from parties on July 26, 2018. (*See* Min. Order (Dkt. # 126).) Being fully
6 advised, the court GRANTS Plaintiffs’ motion and DENIES Defendants’ motion.

7 **II. BACKGROUND**

8 Plaintiffs seek to compel USCIS to abide by regulatory deadlines for adjudicating
9 noncitizens’ applications for employment authorization documents (“EADs”). (*See*
10 *generally* Am. Compl. (Dkt. # 58).) The court reviews the regulatory structure governing
11 the EAD application process before turning to the factual and procedural background of
12 this case.¹

13 **A. Regulatory Structure**

14 Asylum seekers can obtain an employment authorization prior to adjudication of
15 their asylum applications. *See* 8 C.F.R. §§ 208.7(a)(1), 274a.12(c)(8), 274a.13(d); *see*
16 *also* *Carballo v. Meissner*, No. C00-2145, 2000 WL 1741948, at *2 (N.D. Cal. Nov. 17,
17 2000). To do so, an individual must file Form I-765 with DHS and obtain an EAD,
18 which is evidence that the holder is authorized to work in the United States. (Supp.
19 Admin. Rec. (“SAR”) (Dkt. ## 103-1, 103-2, 103-3, 103-4, 103-5) at 2-3.) Generally, an
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21 ¹ The court has previously detailed at length the background of this case. (*See* 2/10/16
22 Order (Dkt. # 55); 10/5/16 Order (Dkt. # 80); 7/18/17 Order (Dkt. # 95); 4/17/18 Order (Dkt.
113).) Thus, here, the court recounts only the information pertinent to the instant motions.

1 individual must wait 150 days after filing an asylum application to file an initial EAD
2 application. 8 C.F.R. § 208.7(a)(1). Upon receiving the initial EAD application, the
3 regulation states that USCIS:

4 shall have 30 days from the date of filing of the request [for] employment
5 authorization to grant or deny that application, except that no employment
6 authorization shall be issued to an asylum applicant prior to the expiration of
the 180-day period following the filing of the asylum application filed on or
after April 1, 1997.

7 *Id.* § 208.7(a)(1); *see also* 8 U.S.C. § 1158(d)(2).

8 **B. Factual Background**

9 A.A., Mr. Machic Yac, and W.H. are initial asylum EAD applicants who allege
10 that Defendants failed to adjudicate their EAD applications within the required 30-day
11 period. (Am. Compl. ¶¶ 21, 23, 28, 57, 62, 81; *see also* Machic Yac AR (Dkt. # 67-6) at
12 3 (EAD application received on December 31, 2015, and adjudicated March 31, 2016);
13 A.A. AR (Dkt. # 67) at 3 (EAD application submitted around January 12, 2016, and
14 adjudicated March 16, 2016); W.H. AR (Dkt. # 38) at 42-50 (EAD application received
15 on December 15, 2014, and adjudicated June 16, 2015).) There is no dispute that USCIS
16 failed to meet its 30-day deadline, both for the named Plaintiffs and more broadly for
17 class members. (*See* Defs. MSJ at 7 (“USCIS was not able to adjudicate 100 percent of
18 initial asylum EADs within 30 days.”).) Defendants’ data reveals that from 2010 to
19 2017, USCIS met its 30-day deadline in only 22% of cases—that is, out of 698,096 total
20 applications, USCIS resolved only 154,629 applications on time. (*See* SAR at 89-90.) In
21 2017, USCIS timely resolved only 28% of applications. (*See id.* at 90.)

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1 USCIS made some changes in response to the need to more quickly adjudicate
2 EAD applications. First, USCIS increased the validity period of an initial asylum EAD
3 from one year to two years. *USCIS Increases Validity of Work Permits to Two Years for*
4 *Asylum Applicants*, U.S. Citizenship and Immigration Services (Oct. 6, 2016),
5 [https://www.uscis.gov/news/alerts/uscis-increases-validity-work-permits-two-years-](https://www.uscis.gov/news/alerts/uscis-increases-validity-work-permits-two-years-asylum-applicants)
6 [asylum-applicants](https://www.uscis.gov/news/alerts/uscis-increases-validity-work-permits-two-years-asylum-applicants). Second, USCIS provided checklists on its websites to assist
7 applicants who are submitting applications. *Form M-1162, Optional Checklist for Form*
8 *I-765(c)(8) Filings Asylum Applications (With a Pending Asylum Application) Who Filed*
9 *for Asylum on or after January 4, 1995*, U.S. Citizenship and Immigration Services (July
10 17, 2017), https://www.uscis.gov/system/files_force/files/form/m01162.pdf.

11 **C. Procedural Background**

12 Plaintiffs brought a putative class action on May 22, 2015. (*See* Compl. (Dkt.
13 # 1).) On August 10, 2015, Defendants moved to dismiss the suit and argued that the
14 “30-day regulatory deadline is discretionary.” (2/10/16 Order at 21; *see* MTD (Dkt. # 34)
15 at 10-13.) The court disagreed and held that not only did the “plain language of the
16 regulation favor[] a mandatory interpretation,” but “[r]eading the 30-day timeline as
17 mandatory also comports with the regulation’s overall goals and related regulations.”
18 (2/10/16 Order at 24; *see also id.* at 24-26.)

19 On July 18, 2017, the court granted Plaintiffs’ motion for class certification and
20 certified the following class:

21 Noncitizens who have filed or will file applications for employment
22 authorization that were not or will not be adjudicated within . . . 30 days . . .
and who have not or will not be granted interim employment authorization.

1 [This class] consists of only those applicants for whom 30 days has accrued
2 or will accrue under the applicable regulations, 8 C.F.R. §§ 103.2(b)(10)(i),
208.7(a)(2), (a)(4).

3 (7/18/17 Order at 26-27.) The court additionally reiterated that the regulatory 30-day
4 deadline is “mandatory” and found “no reason to differentiate those mandatory regulatory
5 deadlines from the mandatory statutory deadlines in [Ninth Circuit precedent].” (*Id.* at
6 21.) The court explicitly rejected Defendants’ argument that the regulations only created
7 a mandatory duty to act and not a mandatory timeline to follow, stating that it will not
8 entertain “Defendants’ effort to relitigate whether the 30-day deadline is directory or
9 mandatory.” (*Id.* at 21 n.10.)

10 Subsequently, both parties sought to supplement the administrative record. (Defs.
11 Mot. to Supp. (Dkt. # 103); Pls. Mot. to Supp. (Dkt. # 104).) The court granted in part
12 and denied in part both motions (4/17/18 Order at 13-14), and parties accordingly filed a
13 supplemental administrative record (*see* Not. of SAR (Dkt. # 116)).

14 Both parties then moved for summary judgment. (*See* Pls. MSJ; Defs. MSJ.) The
15 court now addresses both motions.

16 III. ANALYSIS

17 The parties agree that USCIS has a duty to adjudicate initial EAD applications
18 within 30 days. (*See* Pls. Reply (Dkt. # 124) at 1; Defs. MSJ at 9 (acknowledging that the
19 court “has previously held that Defendants have a mandatory duty to adjudicate initial
20 EAD applications within 30 days”).) The parties further agree that USCIS violates this
21 duty. (*See* Pls. Reply at 1-2; Defs. MSJ at 9 (acknowledging that “they are unable to
22 meet that [30-day] requirement for every application”).) Thus, the sole remaining

1 question is what remedy is proper. (*See* Pls. Resp. at 2; Defs. MSJ at 9 (stating “a
2 question for this [c]ourt remains: what remedy is appropriate?”).)

3 Plaintiffs request (1) a declaration that USCIS has violated the mandatory
4 deadline, and (2) an injunction compelling Defendants to comply with the regulation.
5 (Pls. MSJ at 11.) Defendants do not dispute the declaratory relief Plaintiffs request.²
6 (*See* Defs. MSJ; Defs. Resp.) Instead, Defendants focus their arguments on the
7 impropriety of injunctive relief. (*See* Defs. MSJ at 9-15.) The court disagrees and finds
8 that an injunction compelling agency action is appropriate here.

9 The Administrative Procedure Act (“APA”) provides that a court may compel
10 “agency action unlawfully withheld or unreasonably delayed.”³ 5 U.S.C. § 706(1). A
11 court may compel agency action when “an injunction is necessary to effectuate the
12 congressional purpose behind the statute.” *Badgley*, 309 F.3d at 1177 (citing *TVA v. Hill*,
13 437 U.S. 153, 194 (1978)). In *Badgley*, the Ninth Circuit considered whether an
14 injunction should issue for an agency’s failure to comply with a deadline laid out in the
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17 ² In reply, Defendants argue for the first time that a declaratory judgment “is not
18 appropriate in this case.” (Defs. Reply (Dkt. # 125) at 1 (bolding removed).) As a preliminary
19 matter, the court “need not consider arguments raised for the first time in a reply brief.” *Zamani*
20 *v. Carnes*, 491 F.3d 990, 997 (9th Cir. 2007). But even if the court considered Defendants’
21 argument, Defendants merely purport that a declaratory judgment “alone would not be
22 sufficient” but provide no support that this alleged insufficiency should prevent a declaratory
judgment from issuing. (*See* Defs. Reply at 2.) Indeed, the court finds that the parties are
“immersed in a substantial controversy regarding the proper interpretation of” the regulations at
issue and thus, the court has the authority to issue a declaratory judgment regarding the rights of
Plaintiffs. *See Biodiversity Legal Found. v. Badgley*, 309 F.3d 1166, 1172-73 (9th Cir. 2002).

³ Both parties recognize that an injunction pursuant to the APA is identical to mandamus
relief under 28 U.S.C. § 1361. (*See* Pls. MSJ at 6-7; Defs. MSJ at 8.)

1 Endangered Species Act (the “ESA”). *See id.* at 1176-78. Because the clear purpose of
2 the ESA was to assure adequate protection for endangered species, and violation of the
3 ESA deadlines impeded that purpose, the court held that the ESA “removed the
4 traditional discretion of courts in balancing the equities before awarding injunctive
5 relief.” *Id.* at 1177. In other words, because the statute was “abundantly clear that the
6 balance [of equities] has been struck in favor of affording endangered species the highest
7 of priorities,” it removed the usual discretion a court exercises in determining whether an
8 injunction should issue and compelled the court to grant injunctive relief. *Id.* at 1177-78
9 (internal quotation marks omitted) (quoting *TVA*, 437 U.S. at 194).

10 As the court has previously found (*see* 2/10/16 Order at 24), one of the “chief
11 purposes” of the 30-day deadline, as part of the larger regulatory amendments issued in
12 January 1995, was “to ensure that bona fide asylees are eligible to obtain employment
13 authorization as quickly as possible,” 62 Fed. Reg. at 10,318 (1997). The focus on
14 expediency is reinforced by how the agency described the proposed rule: “The INS will
15 adjudicate these applications for work authorization within 30 days of receipt, regardless
16 of the merits of the underlying asylum claim.” 50 Fed. Reg. at 14,780 (1994). This
17 elevation of the 30-day deadline above the merits of the underlying asylum claim reflects,
18 as in *Badgley*, that the balance of equities has been struck in favor of adhering to the
19 deadline so that applicants can obtain employment authorization. *See* 309 F.3d at 1177.

20 The goal of timely employment authorization is further evidenced by the reason
21 why the 30-day deadline was implemented. The January 1995 amendments imposed a
22 150-day waiting period before an asylum seeker may submit an initial EAD application.

1 50 Fed. Reg. at 14,780. But even though the agency imposed a waiting period, it made
2 clear that “[i]deally . . . few applicants would ever reach the 150-day point.” *Id.* Indeed,
3 the INS selected 150 days because it was a period “beyond which it would not be
4 appropriate to deny work authorization to a person whose claim has not been
5 adjudicated.” *Id.* Thus, the purpose of promulgating the 30-day deadline on top of that
6 150-day waiting period was to cabin what was already—in the agency’s view—an
7 extraordinary amount of time to wait for work authorization. *See id.* This context further
8 elucidates that the 30-day deadline was instituted to promote timeliness.

9 In light of the plain language and clear objectives behind the regulation at issue,
10 the court concludes that, as in *Badgley*, it is “abundantly clear that the balance [of
11 equities] has been struck in favor” of expedient adjudication of initial EAD applications
12 so that asylum seekers may obtain work authorization when waiting—often for years—to
13 have their asylum applications resolved. *See* 309 F.3d at 1177; (*see* SAR at 93-95
14 (showing that asylum applicants wait at least two years, and sometimes, up to four years,
15 for an asylum interview).) Thus, much like *Badgley*, the court is compelled to issue
16 injunctive relief. *See* 309 F.3d at 1177.

17 Defendants attempt to distinguish *Badgley* on the basis that *Badgley* involved a
18 deadline set by a congressional statute rather than an agency regulation. (Defs. MSJ at
19 11-12.) But it is settled law that “properly enacted regulations have the force of law and
20 are binding on the government until properly repealed.” *Flores v. Bowen*, 790 F.2d 740,
21 742 (9th Cir. 1986). And nothing in *Badgley* expressly limits its reasoning to statutes
22 enacted by Congress. *See* 309 F.3d at 1176-78. Moreover, Defendants provide no

1 authority interpreting *Badgley* in the way they propose, either in their briefing or at oral
2 argument. (*See* Defs. MSJ at 11-12.) Indeed, Congress, in its statutory directive, defers
3 to the agency regulations to govern the process of granting work authorization. *See* 8
4 U.S.C. § 1158(d)(2) (“[S]uch authorization may be provided under regulation.”). Thus,
5 the court discerns no reason to differentiate the mandatory regulatory deadlines at issue
6 here from the mandatory statutory deadlines in *Badgley*.

7 *Badgley* also forecloses Defendant’s argument that the court should apply the
8 six-factor reasonableness analysis from *Telecommunications Research & Action Center*
9 *v. F.C.C.* (“*TRAC*”), 750 F.2d 70, 80 (D.C. Cir. 1984). (*See* Defs. MSJ at 12-13 (urging
10 the court to apply the *TRAC* factors).) As the court previously concluded (*see* 7/18/17
11 Order at 20-21), *Badgley* rejected the *TRAC* analysis when the law “specifically
12 provide[s] a deadline for performance,” *see* 309 F.3d at 1177 n.11; *see also Garcia v.*
13 *Johnson*, No. 14-cv-01775-YGR, 2014 WL 6657591, at *12 (N.D. Cal. Nov. 21, 2014).
14 Here, there is undisputedly a deadline established by regulation. *See* 8 C.F.R.
15 § 208.7(a)(1). Thus, the court rejects the Defendants’ contention that the *TRAC* factors
16 should be applied.

17 But even if Defendants are correct that the *TRAC* factors apply, they weigh in
18 favor of granting injunctive relief. The *TRAC* factors measure whether the agency has
19 unreasonably delayed action, as is required to issue injunctive relief under the APA. 750
20 F.2d at 79-80; *see* 5 U.S.C. § 706(1); *Am. Hosp. Ass’n v. Burwell*, 812 F.3d 183, 190
21 (D.C. Cir. 2016) (applying *TRAC* factors in the mandamus context to determine whether
22 mandamus should issue). The factors include:

1 (1) the time agencies take to make decisions must be governed by a “rule of
2 reason,” (2) where Congress has provided a timetable or other indication of
3 the speed with which it expects the agency to proceed in the enabling statute,
4 that statutory scheme may supply content for this rule of reason, (3) delays
5 that might be reasonable in the sphere of economic regulation are less
6 tolerable when human health and welfare are at stake, (4) the court should
7 consider the effect of expediting delayed action on agency activities of a
8 higher or competing priority, (5) the court should also take into account the
9 nature and extent of the interests prejudiced by the delay, and (6) the court
10 need not “find any impropriety lurking behind agency lassitude in order to
11 hold that agency action is unreasonably delayed.”

12 *TRAC*, 750 F.2d at 80 (internal citations omitted). Defendants discuss only their current
13 efforts to meet the 30-day timeline and the reasons why they cannot achieve 100%
14 compliance, both of which fall within the fourth *TRAC* factor.⁴ (*See* Defs. MSJ at 13-15.)
15 Specifically, Defendants cite “resource and logistical constraints in the face of an
16 astronomical increase in both asylum applications and subsequent [EAD] applications”
17 and the two changes they have made in an effort to comply: (1) extending the validity of
18 initial asylum EADs; and (2) preparing a checklist for initial EAD applicants so that
19 applications are properly filled out.⁵ (*Id.* at 13-14.)

20 Even accepting Defendants’ assertions on their face and assuming that the fourth
21 *TRAC* factor weighs against an injunction, that factor is outweighed by the remaining

22 ⁴ Although the Defendants urge the court to apply the *TRAC* factors, their briefing does
not explicitly make arguments under each factor; instead, they raise general practical concerns
involving their resources. (*See* Defs. MSJ at 12-15.) At oral argument, Defendants identified the
fourth *TRAC* factor as the one most likely to encompass resource concerns, and in its own review
of the factors, the court agrees that these practical concerns best fit into the fourth *TRAC* factor.

⁵ Defendants also indicate that they are in the process of amending the regulations to
eliminate the 30-day deadline. (Defs. MSJ at 8; Defs. Resp. at 3.) But the current regulation
remains binding until it is properly repealed. *See Flores*, 790 F.2d at 742. Moreover, the status
of the amendment is unclear, and its outcome is equally unclear. Thus, the court declines to rely
on a potential amendment in its consideration of the instant motions.

1 factors. Most importantly, the overlapping third and fifth *TRAC* factors, both of which
2 assess the impact of the agency’s delay on the public welfare, strongly weigh in favor of
3 an injunction. *See TRAC*, 750 F.2d at 80. As *TRAC* recognizes, delays are “less tolerable
4 when human health and welfare are at stake.” *Id.* And that is exactly what is at stake
5 here: Asylum seekers are unable to obtain work when their EAD applications are
6 delayed and consequently, are unable to financially support themselves or their loved
7 ones. (*See SAR* at 3 (noting that asylum seekers “are not authorized to work unless they
8 are specifically granted [EADs]”).) This negative impact on human welfare is further
9 compounded by the length of the USCIS’s delay. For example, in 2017, 10,103
10 applications took over 121 days to adjudicate, on top of the 150 days those applicants
11 already had to wait, unable to work, after filing their asylum application. (*SAR* at 90.)

12 The first and second *TRAC* factors additionally suggest that Defendants’ delay is
13 unreasonable. Although Congress has not included a timetable specific to EAD
14 applications, it has stated that the final adjudication of the asylum application “shall be
15 completed within 180 days after the date an application is filed.” 8 U.S.C.
16 § 1158(d)(5)(A)(iii). This timetable syncs up with the regulatory requirements—that
17 after the asylum application has been pending for 150 days, the EAD application should
18 be resolved in 30 days. *See* 8 C.F.R. § 208.7(a)(1). Yet, the agency is taking far longer
19 than 30 days. (*See Machic Yac AR* at 3 (91 days); *A.A. AR* at 3 (about 64 days); *W.H.*
20 *AR* at 42-50 (183 days).)

21 Considered in combination with the third and fifth factors, the court concludes that
22 the totality of the *TRAC* factors indicates that Defendants’ delay in resolving EAD

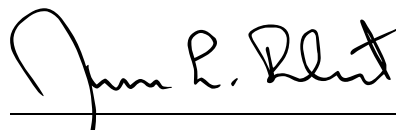
1 applications is unreasonable in these circumstances.⁶ Accordingly, the court grants an
2 injunction compelling Defendants to adhere to the 30-day deadline as laid out in 8 C.F.R.
3 § 208.7(a)(1).

4 IV. CONCLUSION

5 For the foregoing reasons, the court GRANTS Plaintiffs' motion for summary
6 judgment (Dkt. # 118) and DENIES Defendants' motion for summary judgment (Dkt.
7 # 119). The court FINDS that Defendants are in violation of 8 C.F.R. § 208.7(a)(1) and
8 ENJOINS Defendants from further failing to adhere to the 30-day deadline for
9 adjudicating EAD applications, as set forth in 8 C.F.R. § 208.7(a)(1). The court
10 ORDERS Defendants to submit status reports every six (6) months regarding the rate of
11 compliance with the 30-day timeline.

12 The court DIRECTS the Clerk to provisionally file this order under seal and
13 ORDERS the parties to meet and confer regarding the need for redaction. The court
14 further ORDERS the parties to jointly file a statement within ten (10) days of the date of
15 this order to indicate any need for redaction.

16 Dated this 26th day of July, 2018.

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19 JAMES L. ROBART
United States District Judge

20 _____
21 ⁶ To the extent Defendants rely on resource constraints as a standalone argument, that
22 argument is unavailing. The Supreme Court recently rejected a similar argument from an agency
citing "a number of practical concerns." *Pereira v. Sessions*, --- U.S. ---, 138 S. Ct. 2105, 2118
(2018). The Court found these "meritless" considerations "do not justify departing from the
[law's] clear text." *Id.* The court concludes the same here.